FY26

ascolour.

Sustainability Report

Our Vision 3
Our Commitment to Longevity 4-5

01

GOVERNANCE

Introduction 6-7
Structure & Shareholders 8
Traceability 9
Our Map 10
Business Ethics 11
Purchasing Practices 12
Policies & Accountability 13

02

PEOPLE

Community Engagement & Impact 15
amfori: Trade with Purpose 16-17
Our Workforce Composition 18
DEI 19
Fair Labor 20

03

PLANET

Knowing Our Footprint 22
CarbonClick Partnership 23
Better Cotton Initiative 24
Australian Cotton 25
Breakdown of Our Fibres 26
Circularity with Impactex & Textile Recycling Australia 27
Removing Plastic 28
Chemical Responsibility 29

Our Vision

AS Colour was founded with a vision to raise the standard of wholesale blank apparel. We believe that longer-lasting products are better for the environment. By creating exceptional quality garments that are built to last, we aim to reduce waste and encourage conscious consumption.

2005

Created in New Zealand

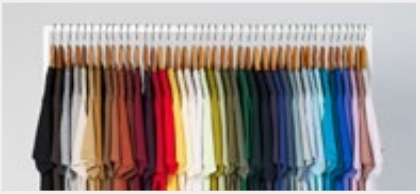
From our humble beginnings in the 'Apparel Studio' HQ located in Auckland, NZ, we have been committed to designing products that are *built to last.*

2009

Timeless Design

The Staple Tee was created and remains one of our best-selling t-shirts after 16 years.

2013



The Classic Tee

The Classic Tee is created. We are still with the original family-run supplier in Bangladesh. We are responsible for 70% of their total production.

2016

Ethical Fashion Report

Participated in the first Ethical Fashion Report which examines and benchmarks the fashion industry's practices regarding worker rights.

2018

Joined amfori

A global organisation supporting environmental and human rights due diligence in supply chains.

2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019

2006

Range Expansion

Introduced the Paper & Wafer Tee. We would continue to use this base block for the next 10 years.

- Introduced the Stencil Hood. This same style has now been in our range unchanged for 19 years.

2008

Introduced Organic Cotton

Our Organic range was first introduced in infant styles using cotton grown without the use of herbicides and pesticides. This offering was ahead of the curve.

2010

Ethical Purchasing Practices

We introduced our purchasing practices which are still considered 'best practice' as they honour our contracts and oppose fast fashion cycles.

2017

OEKO-TEX® Standard 100

OEKO-TEX® STANDARD 100 was made compulsory when onboarding new suppliers, a standard that ensures that products are free from dangerous substances.

2019

Joined Better Cotton Initiative

The largest cotton sustainability program in the world, helping cotton communities thrive, while protecting and restoring the environment.

- Started working with Reemi who strive to break the cycle and create change in women's health and well-being in the global garment industry.
- Started converting virgin polyester to recycled polyester. The first products were 5501 & 5508.

2020

99% Plastic-Free Supply Chain

Continued our journey toward achieving a 100% plastic-free supply chain. Removed poly duster bags from our cartons and switched to recycled plastic courier bags.

2021

Carbon Offsetting Programme

Started working with CarbonClick to implement the Green Button into NZ.

2023

Transparency

Published our first Modern Slavery Statement. Through this statement, we monitor and publicly report on our company systems and supply chain performance.

2024

Textile Recycling Expansion

Expanded our textile recycling initiative bins to our Australian stores with TRA.

2025

20 Years Made Better

We've brought back an OG, the Made Hood and Crew, our most premium blanks ever. A timeless offering in 100% cotton, premium French terry fabric.

2020 2021 2022 2023 2024 2025 COMMITTED TO DOING THE RIGHT THING

2021

Environmentally Friendly

Changed to FSC-Certified shop bags and swing tags to support the protection of healthy, resilient forests globally.

2022

Emissions Mapping

Mapped our scope 1-3 emissions with ESP to gain an understanding of our company footprint.

2023

Textile Recycling

We partnered with ImpacTex to introduce textile recycling bins to New Zealand stores for a circular solution to unwanted clothes.

2024

Assessing Practices

Joined Sedex where we assess operational/ local sites in our practices and workforce composition.

2025

Joined Fair Labor Association

We joined Fair Labor Association as a Collegiate Licensee affiliate. The Fair Labor Association (FLA) promotes human rights at work.

01

Governance

Structure, ethics, and internal controls across our global operations.

Laying out the structure, ethics, and internal controls we use to operate our global company, including important business practices, where our supply chain is, and principal policies.

Doing the right thing

From our inception, **doing the right thing** has been important to us and our customers. We believe it is the responsibility of every individual to be a good citizen.

While being a small player in a global market can at times be daunting, we believe our impact on human rights and the planet can be just as significant as larger operations and that we can all make a difference.

AS Colour was established in 2005, where we committed to building products that are **built to last**. Over the past 20 years, we have been guided by a few key values, rooted in the built to last mentality that helps us maintain and grow in our responsibility towards our work in the ethical and sustainable space. Our initiatives cover the most important areas of impact and issues such as supply chain standards and labour practices, environmental protection and risk management.

This report outlines our Environmental, Social, and Governance (ESG) efforts. It provides information about our supply chain, ethical practices, and impacts. We are not currently required to report in any of our countries of operations; therefore, all the information in here is voluntary. As such, we have not engaged a third party to conduct limited assurance on what is included in this report regarding the environmental and social indicators. Rather, the information is given in order to aid our customers and stakeholders to develop a better understanding of our journey in this space. **The reporting period is from April 1st, 2025, through March 31st, 2026, unless otherwise indicated.**

We have included in this report the United Nations (UN) Sustainable Development Goals (SDGs) that are relevant to the impacts some of our initiatives align with. Moving with integrity and in line with best practice is core to our current and ongoing success.

A global company

The AS Colour Group employs 440 people across the global business. Founded and headquartered in New Zealand, we have subsidiaries in five countries:

- **New Zealand** - AS Colour Limited
- **Australia** - AS Colour Pty
- **United States** - AS Colour Inc
- **United Kingdom** - AS Colour UK Limited
- **Mainland Europe** - AS Colour B.V

AS Colour is a private company majority-owned by the founder and their family. A New Zealand investment firm is a minority shareholder. Both groups are represented on the Board of Directors of AS Colour Holdings and hold total voting power.

Our global operations include the distribution of premium clothing and accessories through company operated warehousing in each of the global subsidiaries listed.

Globally, the AS Colour Group has 16 retail stores across New Zealand, 10 throughout Australia, one in England.

AS Colour sources materials and products from a global supply chain but does not own the factories in which our products are made. Instead, we engage with long-term suppliers to manufacture on our behalf, some of which we have worked with for over 10 years.

We primarily source clothing and accessories from manufacturers in Bangladesh, China, and Vietnam, recently adding Mauritius, Thailand, and Indonesia as new sourcing countries.

We prioritise transparency and traceability across all levels of our supply chain.

With the expectations outlined in our Code of Conduct, we aim to cascade our responsible sourcing standards (directed by BSCI) throughout our supply chain. These conditions help ensure we know exactly where our products are being made and that all locations comply with both quality requirements and ethical values.

Tier 1 Garment Suppliers

We have 100% traceability across all our garment suppliers. Our supply chain is made up of 40 factories, with 30% of production taking place in China, 55% in Bangladesh and 15% in Vietnam. We recently added factories in Thailand, Mauritius, and Indonesia, all making up less than 1% of our production.

We visit and audit all our factories to ensure compliance with our Code of Conduct and BSCI standards. Having long-term suppliers that we have visited and seen our particular production lines in, helps with production planning and having a nuanced understanding of any issues that could arise.

Tier 2 Knitting & Dye houses

We have 100% traceability across all fabric. 60% comes through vertical suppliers, meaning the knitting, dyeing, cut and sew are all in one facility.

The remaining 40% is through specialist fabric sources used by our direct suppliers. We visit these downstream suppliers when doing factory visits and expect our Code of Conduct to be cascaded down from our key, tier one suppliers.

Tier 3 Yarn Spinners

We have 100% traceability across this group of suppliers. While some spinners are also vertical, the remaining ones, with which we don't have direct relationships, we still have visibility over.

Many long-term suppliers have used the same spinners consistently, giving those facilities a strong understanding of our quality yarn requirements.

Tier 4 Raw cotton

Farms are the hardest to trace back to origin with 100% certainty. We currently allow suppliers to source cotton globally, with the exception of a few banned regions. Some of our suppliers source specifically Australian cotton for our production, but the remainder is sourced globally through our partnership with Better Cotton Initiative and Organic cotton.

Our cotton sourced through BCI is sourced both through their mass balance system and also their physical traceability program. Our raw cotton originates from China, Australia, India, Brazil, Turkey, USA, and African nations. While farm-level traceability remains an industry-wide challenge, our multi-pronged approach - combining sourcing restrictions, certified sustainable programs, and physical traceability mechanisms - represents considered due diligence in managing this risk area.

/ OUR GLOBAL OPERATIONS AND SOURCING MAP

OPERATIONS

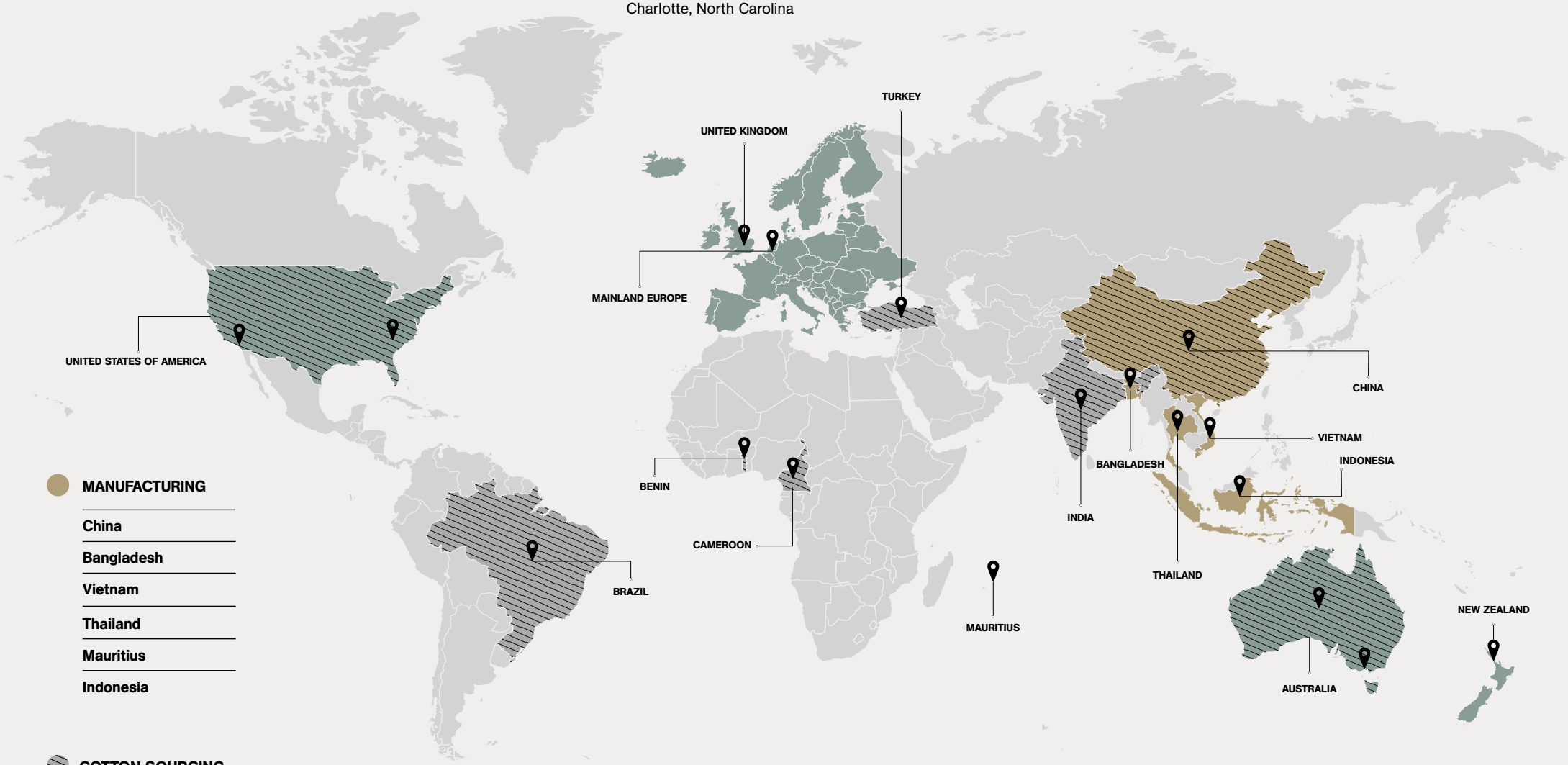
New Zealand
Westgate, Auckland

Australia
Truganina, Melbourne

United States
Carson, California
Charlotte, North Carolina

United Kingdom
Leighton Buzzard, Bedfordshire

Mainland Europe
Amsterdam, Netherlands



MANUFACTURING

- China
- Bangladesh
- Vietnam
- Thailand
- Mauritius
- Indonesia

COTTON SOURCING

Brazil | China | Australia | India | Benin | Cameroon | Turkey | USA

Where Values Meet Action

AS Colour is committed to acting diligently in assessing actual and potential impacts of our business against our values, identifying throughout the supply chain and business where the most significant risks for these impacts may occur, and acting on them with the aim of preventing and/or addressing them efficiently and effectively.

WE HAVE UNDERTAKEN THE FOLLOWING DUE DILIGENCE STEPS DURING AND PRIOR TO THE REPORTING PERIOD:

1. We have done capacity building assessments with all suppliers so that we can understand what standard volume and time frames all suppliers need to fulfil each purchase order. This can be reassessed if suppliers grow and/ or lose staff and is something we will raise awareness of if we notice a change in quality, sampling or fulfilment time. Suppliers are also free to ask for longer lead times or decline orders at no risk to their value in our supply chain.

2. Supporting supply chain traceability by increasing transparency of our suppliers, their activities and their supply chains. Through the amfori platform, supplier visits, in-house checking, and invoice collecting, we gain a good understanding of the chain of custody for each product/purchase order.

3. Putting in place grievance mechanisms for individuals and communities who may be adversely affected by our organisation's activity.

4. Requesting all business partners to sign the BSCI Code of Conduct and Terms of Implementation and asking them to pass it on to their own significant partners, creating a positive cascade effect.

5. Evaluating the risk of new suppliers before onboarding them. Assessing current audits or requesting one ourselves. All new suppliers need to join amfori if we move forward with them as a supplier.

6. We allow for long lead times and don't implement penalties for late shipments.

7. Training our team members and suppliers to increase awareness of human rights and modern slavery risks.

8. Our strategy for field level due diligence is to gain 100% sustainably sourced cotton with a combination of Better Cotton, Organic Cotton, Recycled Cotton and Australian Cotton.

9. We do not request suppliers or internal HR to find the cheapest possible labour for a project.

10. We would not turn a blind eye to evidence that the workers were being exploited.

11. Orders are not set with unrealistic cost targets and delivery timeframes for suppliers, which could only be met by using exploited labour.

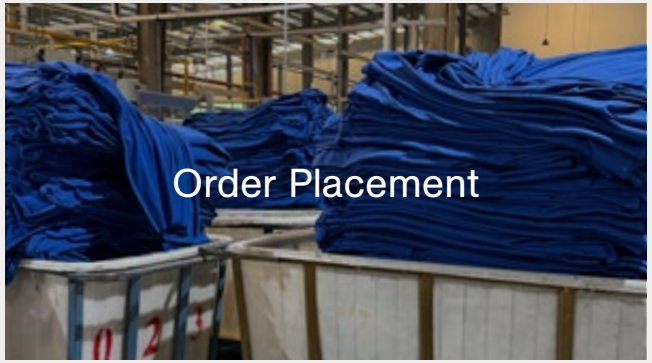
At AS Colour we are conscious of the impact purchasing practises can have on the people who make our clothes.

We engage in open dialogue with our factories to encourage discussions around their challenges as well as our own. Whilst many of their challenges may seem outside of our sphere of influence or not applicable to our operations – the fact is that their problems ultimately impact our workers and our production. It is therefore important that we at AS Colour invest the time to ensure we are aware of the bigger picture, that we offer support and solutions where we can and as responsible industry practitioners, we work to build our influence.

The overriding feedback from our suppliers and industry experts is the fast fashion buying cycle remains their biggest challenge. The positive feedback about AS Colour is that they do not consider our operation to fall into this category, our business is appreciated due to our consistent order placements and systemised working practises. We continue to invest our time and resources to understand the reality of production lead-times, we respect that not all their workers want to work overtime, plus the fact that we understand the true value of quality and the cost of a product. These factors have definitely all contributed to the long-term success and sustainability of our supply base; our expectation and policy is that all members of our team continue this approach.

5 month buying cycle for China & Vietnam, 6 months for Bangladesh

This is how long suppliers roughly have from order placement to delivery. Whereas a lot of fast fashion brands will demand as little as 3-week production times.



Consistent, on-time, 6-weekly order placements

This helps floor managers with production planning and keeps work steady and consistent. If all brands operated this way it would aid in reducing the need for overtime.

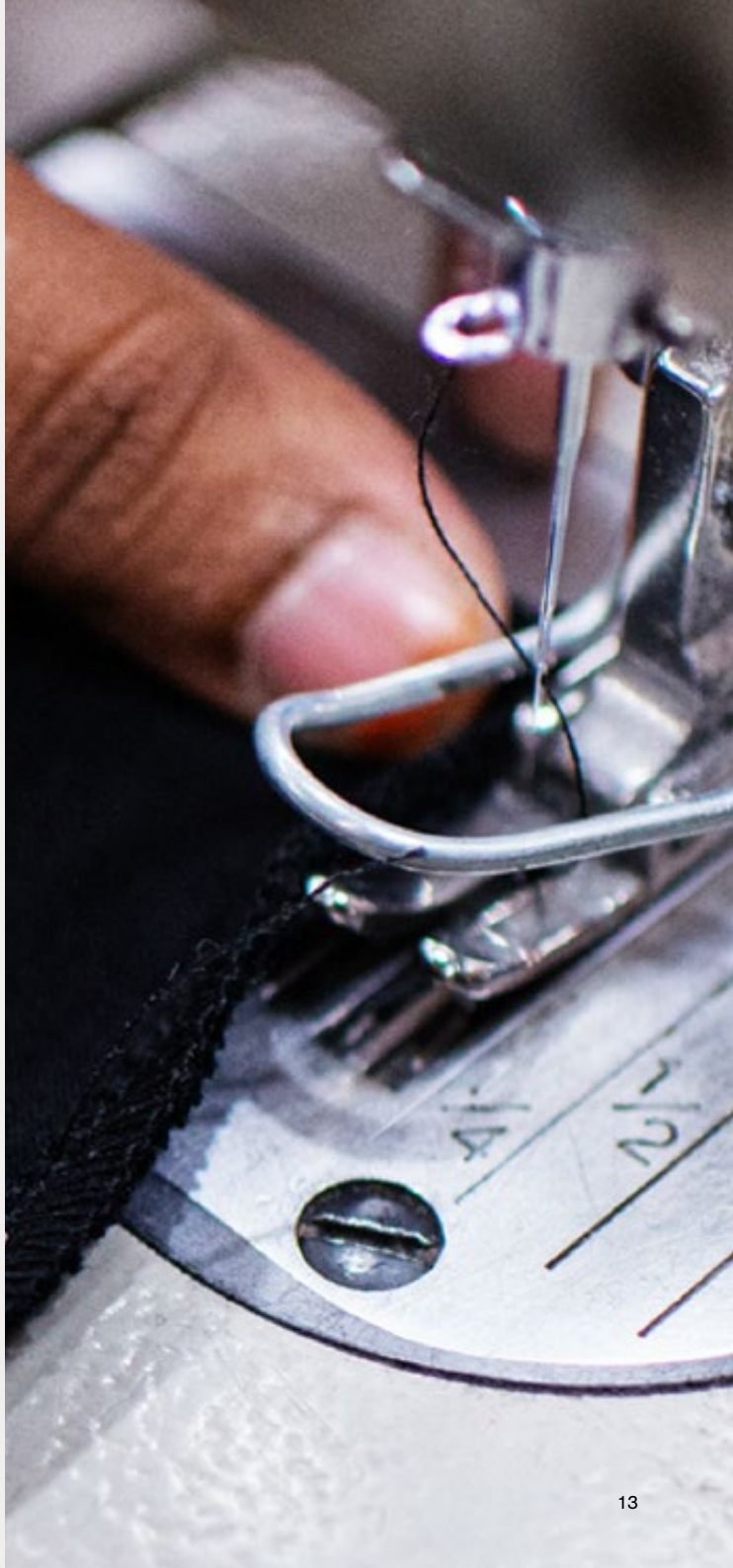
Capacity planning

Ensures we do not overload suppliers with too much work or leave production lines empty.

Our code

Our commitments to promoting ethical labour practices and safe working conditions are embodied in our codes and global policies, including those below.

- Code of Conduct
- Our Australian entity, AS Colour Pty, reports under the Australian Modern Slavery Act 2018
- Anti-Bribery & Corruption Policy
- We advocate for modern slavery reform in New Zealand where there is currently no legislation
- Whistleblower protections and reporting mechanisms are in place at both supplier level and for our internal staff
- Forced Labour & Child Labour policies and procedures
- Environmental policy & RSL for suppliers
- Baptist World Aid Australia is an NGO with the goal of global poverty eradication. Baptist took action to spotlight what fashion brands are doing to address modern slavery risks to workers in their supply chains by surveying and grading apparel companies in the Ethical Fashion Report.
  We have participated in this report since 2016 and acknowledge the value of collaborations between NGOs and brands and benchmarking against others and ourselves year on year.
- We are a PCI-compliant company with global employee cyber safety training to teach awareness on how our online activities could have adverse effects on the company as well as ourselves.



02 People

Our global workforce, supply chain partners, and community impact.

Many hands go into making AS Colour what it is, both throughout our global supply chain and also our internal business. We value everyone our business intersects with and in this section look into who those people are and what efforts we make towards the betterment of everyone's livelihoods.

Putting our values in writing

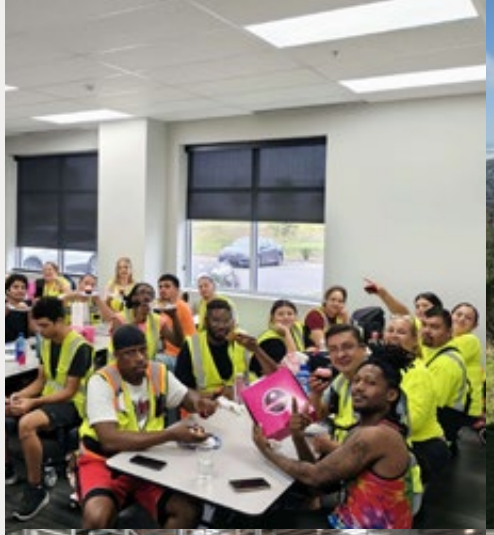
In FY26 we introduced a DEI blueprint to our company. Though we have organically grown a diverse company, we recognise that as we expand there are still many areas of improvement.

We are committed to making the table bigger, creating a safe workspace & having a company body that reflects our diverse customer landscape.

Our DEI Focus Pillars

A Stronger Team, A Better Future
Building a team where everyone belongs. No exceptions, with equitable people practices throughout.

Always Learning, Always Growing
Learning doesn't stop. We create space for honest conversations that elevate and make our global team stronger.



Aiding our global communities has always been incredibly important to us. We support charities, disaster relief, youth creative endeavours and much more. Below is a snapshot of clothing donations over the past year (amounts in local currency, exclusive of GST):

$13k

Providing essential material aid to displaced children.

$2.5k

Clothing to Vanuatu relief - helping children and families going without.

$1.1k

Providing essential clothing for children and families in conflict-affected countries.

$12.5k

Goods to Women's & Domestic Violence Resource Centres - helping vulnerable women and children in refuge.

$3.5k

Clothing to various youth charities across Australia - helping the youth homelessness crisis.

$11.5k

Products to I AM HOPE - supporting the youth mental health conversation across New Zealand.

$2.9k

Crisis packs - helping people who had lost everything.

The amount is indicated in the local currency to which it was donated and is exclusive of GST.
The donations above represent a big portion of our donations but not every organisation or avenue is mentioned here.

amfori
Trade with purpose

Trade with purpose

amfori is a global organisation supporting environmental and human rights due diligence in supply chains. Their vision, 'Trade with Purpose', helps members monitor and improve their supply chains to deliver social and environmental benefits. Our partnership with amfori and their auditing system, Business Social Compliance Initiative (BSCI) help us ensure our products are manufactured without child labour, discrimination, or unsafe work conditions giving us access to tools to improve our own processes of supply chain mapping, monitoring, and remediation.

Through our membership our suppliers also get access to training and education on the common issues that the industry face so that they can re-shape industry standards from within. Using the amfori Sustainability Platform to monitor supplier audits is essential to turning membership into meaningful due diligence. The platform provides a single, transparent view of supplier performance across our supply chain, allowing us to track BSCI audit results, follow up on corrective action plans, and identify risks before they escalate. Beyond compliance, consistent platform use demonstrates genuine commitment to responsible sourcing, supports alignment with growing human rights and environmental due diligence legislation, and ensures that audit findings translate into real, measurable improvements in working conditions.

[1]97.5% of our suppliers we monitor through the amfori platform and audits.

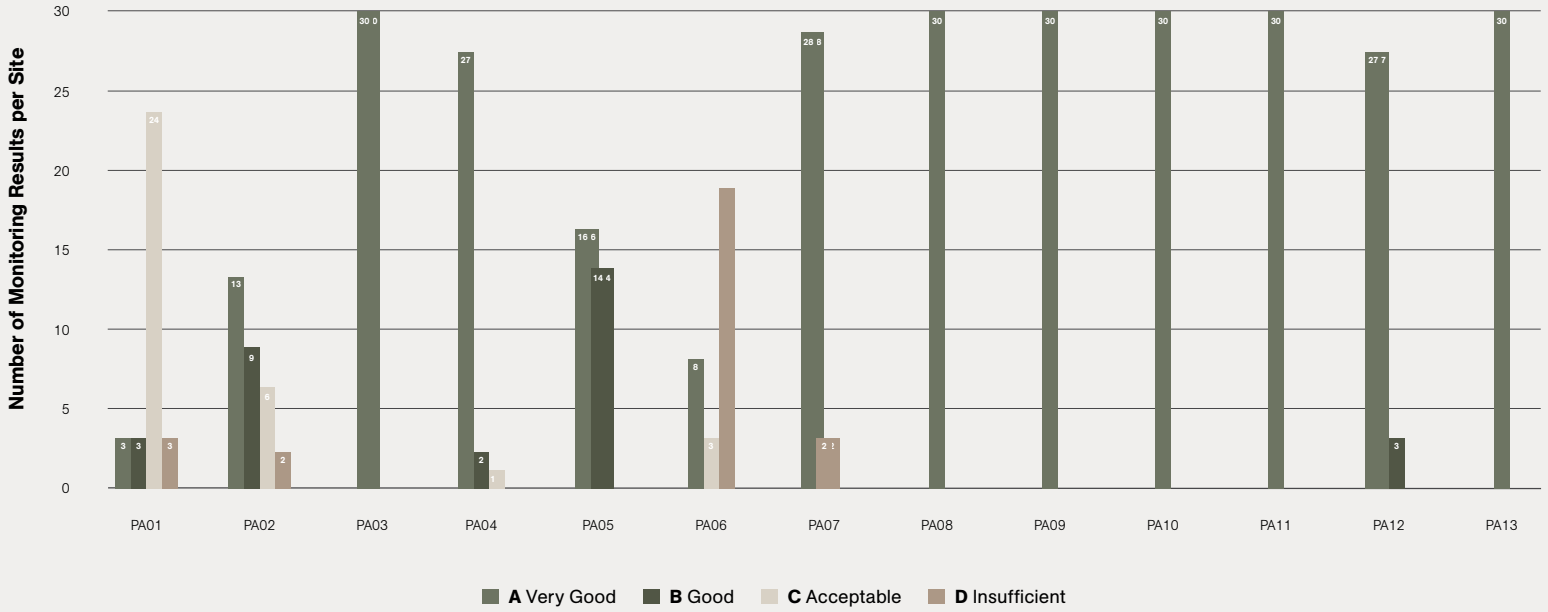
[2]Some suppliers are audited twice, following up on previous performance areas requiring remediation.

UN Sustainable Development Goals that this initiative has contributed towards:

3 GOOD HEALTH AND WELL-BEING
4 QUALITY EDUCATION
5 GENDER EQUALITY
6 CLEAN WATER AND SANITATION
7 AFFORDABLE AND CLEAN ENERGY
8 DECENT WORK AND ECONOMIC GROWTH
12 RESPONSIBLE CONSUMPTION
13 CLIMATE ACTION
15 LIFE ON LAND
17 PARTNERSHIPS FOR THE GOALS

Monitoring Results by Performance Area

Not all performance areas are reviewed every audit. Some audits are only 'follow-ups', checking on areas that needed remediation. Not all suppliers will be audited within a 12-month period. Depending on their grades, they might not be audited again for 18-24 months.



Performance Areas Descriptions

PA01	Social Management System and Cascade Effect
PA02	Workers Involvement and Protection
PA03	The right of Freedom of Association and Collective Bargaining
PA04	No Discrimination, Violence or Harassment
PA05	Fair Remuneration
PA06	Decent Working Hours
PA07	Occupational Health and Safety
PA08	No Child Labour
PA09	Special Protection for young workers
PA10	Decent Working Hours
PA11	No Bonded, Forced Labour or Human Trafficking
PA12	Protection of the Environment
PA13	Ethical Business Behaviour

Auditors will use a holistic approach to interconnect all performance areas that may directly or indirectly have an impact on vulnerable persons' working conditions and access to their rights. Notably, when assessing possible discrimination of vulnerable persons, amfori BSCI auditors will assess interlinked performance areas.

Audit findings for Tier 1 Suppliers

100%

100% of suppliers uphold the rights to Freedom of Association and Collective Bargaining.

50%

While all suppliers pay the legal wage, 50% of suppliers are paying or working towards Fair Pay.

100%

100% of suppliers were found to have no issues of precarious employment.

SUPPLIER WORKFORCE COMPOSITION: FEMALE

TOTAL WORKFORCE	46%
PERMANENT WORKERS	46%
MANAGEMENT[1]	6%
DOMESTIC MIGRANT WORKERS	40%
DIRECTLY HIRED	47%

[1]7% down from last year.

Fair Labor

The Fair Labor Association (FLA) promotes human rights at work. FLA is an international network of companies, universities, and civil society organizations collaborating to ensure that millions of people working at the world's factories and farms are paid fairly and protected from risks to their health, safety, and well-being.

As an FLA Collegiate Licensee affiliate, we are committed to deepening our learning through mandatory training and from FLA's rigorous standards; improving working conditions for the people who make our goods.

While this specific initiative is aimed at ensuring our products that bear university logos and beyond are in line with campus ethics, it aids all areas of production and, therefore, business outside of this space.

UN Sustainable Development Goals that this initiative has contributed towards:

5 GENDER EQUALITY
8 DECENT WORK AND ECONOMIC GROWTH
10 REDUCED INEQUALITIES
12 RESPONSIBLE CONSUMPTION AND PRODUCTION
16 PEACE, JUSTICE AND STRONG INSTITUTIONS
17 PARTNERSHIPS FOR THE GOALS

03 Planet

Environmental impact, sustainable sourcing, and circularity.

Looking at how our business impacts the natural environment and in turn works to protect and mitigate its effects. We do this through sourcing sustainably, making low-impact production decisions and tracking our footprint to better understand where our impacts lie.

We use BraveGen, a spend-based tool, to capture Scope 1-3 emissions. This is an operational footprint mapping from when goods leave the port near production to arriving in customers' hands. Our measurement does not yet include our manufacturing footprint.

MEASURED EMISSIONS

90%

Over 90% of measured emissions are in Scope 3. Remaining measured emissions are in Scope 1 and 2.

- We know our biggest emissions come from Upstream and Downstream transport.
- We strictly do not use air transport to ship new production from the factories - it is roughly 40-50x more carbon-intensive than sea freight.
- We are exploring near-shoring solutions to reduce our shipping footprint.
- Our New Zealand and European head offices are both solar-powered.
- Our Head Offices are designed to be energy efficient, incorporating features like LED and sensor lighting, rainwater harvesting, and fixed louvre coverings on windows.
- Staff average one work-from-home day per week, lowering commute emissions.
- Our emission factors are based on the Auckland Council Emission Factors Library.

carbonclick

We have partnered with CarbonClick, a carbon offsetting platform, allowing customers to offset the carbon emissions generated by their orders. Projects include forest restoration, nature corridors, and renewable energy initiatives. CarbonClick works with projects that are protected for 50-100 years. This means the investment has a long-lasting effect on the environment and the communities where they are located.

Customer contributions in FY26:

NZ

16,532 kg of CO_2

Equivalent to **826 trees** absorbing carbon for one year.

AUS

69,197 kg of CO_2

Equivalent to **3,459 trees** absorbing carbon for one year.

USA

154,652 kg of CO_2

Equivalent to **7,732 trees** absorbing carbon for one year.

UK

10,880 kg of CO_2

Equivalent to **543 trees** absorbing carbon for one year.

EU

4,821 kg of CO_2

Equivalent to **241 trees** absorbing carbon for one year.

UN Sustainable Development Goals that this initiative has contributed towards:

1 NO POVERTY · 3 GOOD HEALTH AND WELL-BEING · 4 QUALITY EDUCATION · 5 GENDER EQUALITY · 6 CLEAN WATER AND SANITATION · 7 AFFORDABLE AND CLEAN ENERGY · 8 DECENT WORK AND ECONOMIC GROWTH · 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE · 11 SUSTAINABLE CITIES AND COMMUNITIES · 12 RESPONSIBLE CONSUMPTION AND PRODUCTION · 13 CLIMATE ACTION · 14 LIFE BELOW WATER · 15 LIFE ON LAND · 17 PARTNERSHIPS FOR THE GOALS

Better Cotton Initiative (BCI) is the largest cotton sustainability program in the world, helping cotton communities thrive, while protecting and restoring the environment. We've been members of BCI for 7 years, continuously increasing the volume of cotton we source through their program, helping us on our journey towards 100% sustainably sourced cotton.

BCI is a global community of farmers, brands and supply chain actors working toward improving standards in cotton farming, focusing on environmental, social, and economic sustainability. The BCI capacity strengthening programme is delivered by programme partners and supports farmers to use water efficiently, care for soil health, reduce harmful chemicals, and respect workers' rights. BCI and its programme partners collect data from farmers where their activities take place. As members, we can use this data to help understand the impact of our investment in BCI's programmes each year. Through the fees we pay for sourcing BCI Cotton, we contribute to the funding of field-level projects and farmer capacity strengthening through the BCI Growth and Innovation Fund (GIF).

Our sourcing of BCI Cotton in CY25 supported farmers participating in GIF-funded projects to save an estimated 35M+ litres of water over the last growing season.

35,698,625 L

LITRES OF WATER SAVED

Our sourcing of BCI Cotton in CY25 supported farmers participating in GIF-funded projects to avoid over 7 tonnes of synthetic nitrogen over the last growing season.

7,221 kg

SYNTHETIC NITROGEN AVOIDED

Farmers participating in GIF-funded projects decreased their pesticide active ingredient use over the last 3 growing seasons.

11.1%

DECREASE IN PESTICIDE USE

Farmers participating in GIF-funded projects increased their net income per cotton hectare by an estimated 14.7% over the last 3 growing seasons.*

14.7 %

NET INCOME INCREASE PER COTTON HECTARE

*Farmers experience net income increases for a variety of reasons, most commonly due to increased yields and/or optimised use of inputs (such as irrigation water, pesticides or synthetic fertiliser). However external variations like prices or weather have a large influence.

UN Sustainable Development Goals that this initiative has contributed towards:

1 NO POVERTY
2 ZERO HUNGER
3 GOOD HEALTH AND WELL-BEING
4 QUALITY EDUCATION
5 GENDER EQUALITY
6 CLEAN WATER AND SANITATION
8 DECENT WORK AND ECONOMIC GROWTH
12 RESPONSIBLE CONSUMPTION
13 CLIMATE ACTION
15 LIFE ON LAND

Our Commitment to Sustainable Cotton

As a part of our journey towards 100% sustainably sourced cotton, we use Australian Cotton - one of the world's leading cotton producers - grown by responsible, ethical farmers with a strong track record of looking after the natural environment and the people who work within it.

From careful soil preparation right through to harvest; sustainability is central to how Australian cotton is grown. Recognised globally for premium quality fibre and a genuine commitment to sustainable agriculture.

myBMP

The myBMP (Best Management Practices) program is the Australian Cotton industry's certification program - an environmental management system that is independently audited. To achieve full certification, growers must meet over 300 best practice criteria across 10 areas of the farm. Many of these farms then automatically qualify to become BCI farms.

- Soil health and land management
- Water use efficiency and management
- Pest and chemical management
- Biodiversity and natural resource protection
- Worker health, safety, and rights

97%
best practice criteria covering all aspects of cotton production under myBMP

52%
reduction in water used per bale of irrigated cotton since 1997

34%
reduction in land required per bale of irrigated cotton since 1992

300+
best practice criteria covering all aspects of cotton production under myBMP

Planet
Australian cotton growers are committed to protecting natural resources - water, soil, and biodiversity - for future generations.

People
From farm workers to regional communities, people are at the heart of how Australian cotton is grown. Worker rights and safety are non-negotiable.

Paddock
Responsible farming starts in the soil. The myBMP program covers soil health, water management, pest management, and biodiversity across every certified farm.

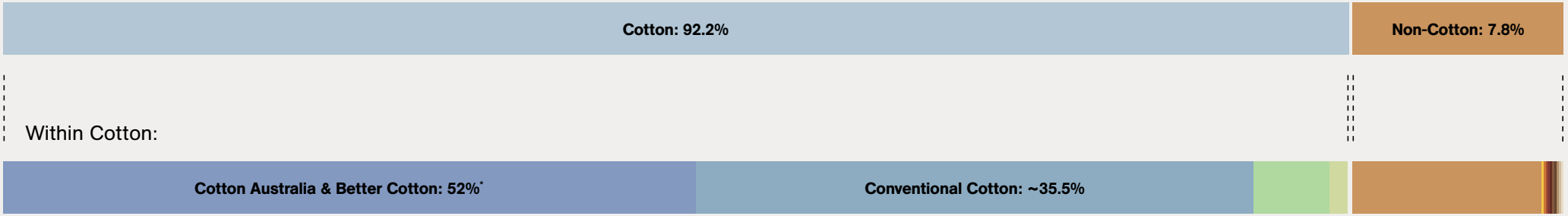
Traceability
Australian cotton is traceable from farm to finished garment, giving brands and consumers confidence in where their cotton comes from and how it was grown.

UN Sustainable Development Goals that this initiative has contributed towards:

We are a predominantly cotton-based company committed to achieving 100% sustainably sourced fibres. These numbers are from our 2025 calendar year but accurately represent the breakdown of our sourcing year to year. It shows in plain terms why sustainably sourced cotton is our focus. Calculations are based on the ‘mass’ of our products; the fibre vs the volume.

Breakdown of our fibres in FY26

Total Fibre Breakdown:



Within Cotton:

- **Conventional Cotton: 35.5%**
- **Organic Cotton: 4.2%***
- **Organic Cotton: 4.2%***

- **Recycled Polyester: 7%**
- **Recycled Acrylic: <1%**
- **Recycled Nylon: <1%**
- **Polyester: <1%**
- **Acrylic: <1%**
- **Nylon: <1%**
- **Viscose: <1%**
- **Linen: <1%**
- **Wool: <1%**
- **Spandex: <1%**
- **Down/Feathers: <1%**

*The total cotton percentage includes Better Cotton, Australian Cotton, Organic, Recycled & conventionally sourced cotton.

Textile waste has a significant environmental impact, with roughly 73% of textile waste ending up in landfill or incinerated; in 2025, that amounts to around 67 million tonnes of textile waste.

Our commitment to doing our part to reduce the negative impact that we have on the planet starts at the R&D side by creating products on the value of timeless, quality staples that are built to last – aiming to extend the wearable lifecycle of all our products, through to production and down to having an afterlife solution.

Irrespective of AS Colour's ethos, we recognise we are a part of this industry and, therefore, still a part of the issue. We believe businesses have a responsibility to lead movements and create opportunities to do better or seek solutions. But we also believe customers are responsible for practicing actions that are mindful of the planet and are responsible for acknowledging their role in the world as consumers. It's important for people to understand that small acts from individuals make a big difference when compounded.

Through our partnerships with ImpacTex and Textile Recycling Australia, when your clothes have fulfilled their reasonable life, they are diverted from landfills, recycled, and repurposed into a valuable new material.

276.6%

Increase in textiles collected compared to FY25

NEW ZEALAND

5,805kg

Textile waste collected

20.3T

Tonnes of greenhouse gases prevented from polluting our atmosphere

29%

of recovered clothing was donated

67%

of recovered clothing was unwearable and therefore recycled

4%

Waste

AUSTRALIA

1,253.6kg

Textile waste collected

5.3T

Tonnes of greenhouse gases prevented from polluting our atmosphere

UN Sustainable Development Goals that this initiative has contributed towards:

11 SUSTAINABLE CITIES AND COMMUNITIES
12 RESPONSIBLE CONSUMPTION
13 CLIMATE ACTION
17 PARTNERSHIPS FOR THE GOALS

Of the roughly 8.3 billion tonnes of plastic produced since the 1950s, only 9% was recycled, 12% was incinerated, and 79% accumulated in landfills or the natural environment. We know a standard garment polybag takes anywhere from 20–30 years to potentially hundreds of years to break down (depending on the plastic type used) — typically still breaking down into microplastics rather than fully biodegrading. Causing a lot of harm to both people, and the environment.

Reducing our use of plastic is the best practice to reducing our contribution to the plastic production and pollution; consequently, we've taken actionable steps to eliminate single-use plastic across our entire supply chain.

- We have removed poly duster bags from our cartons, only using biodegradable and compostable alternatives where needed.
- Instead of using standard plastic tape on cartons, AS Colour has opted for paper tape, which is more eco-friendly. This not only helps reduce the brand's plastic footprint but also supports the circular economy by promoting more sustainable packaging solutions.
- We use courier bags made from recycled polyester. While this isn't removing plastic from our operations, it is reducing our use of a non-renewable resource.

Approximately 224.2 tonnes of plastic was avoided by removing the poly duster bags from our cartons.

*This number comes from the quantity of cartons we shipped to our warehouses during this reporting period. Each polybag weighs roughly 0.25kg.

Harmful chemicals have no place against your skin. At AS Colour, we believe the clothes you wear every day should be as safe as possible for consumers, makers, and the environment.
That's why we use factories certified OEKO-TEX® Standard 100, one of the world's most trusted textile safety certifications. 100% of our suppliers are OEKO-TEX® Standard 100 certified.

Tested against harmful substances, including:

- Pesticides and banned azo dyes
- Heavy metals — cadmium, nickel and more
- Formaldehyde
- Pentachlorophenol (PCP)
- Harmful surfactants and softeners
- PFAS — per- and polyfluoroalkyl substances

Compliant with Global Regulations

US CPSIA & California Prop 65

Consumer product safety requirements for chemicals in textiles.

US PFAS Regulations

Compliance with American restrictions on forever chemicals in apparel

EU REACH (Annexes XVII & XIV)

European chemicals regulation on restricted and authorised substances.

ECHA SVHC List

Substances of Very High Concern - monitored and restricted under European law.

1992 The OEKO-TEX® Standard 100 has been a guiding force for consumer safety for over 30 years.
Limit values for all regulated substances are reviewed annually, and regular on-site visits ensure our factories maintain a genuinely sustainable approach to chemical use.

Closing

ascolour.

We have a strong commitment to environmental sustainability, social responsibility, and good governance. From sourcing sustainable materials and reducing plastic waste to ensuring ethical working conditions and achieving high levels of supply chain transparency.

We are continuously working to measure, mitigate and reduce our environmental footprint and improve the social impact of our operations.

This report is about being more transparent with our journey - both how far we have come and the work yet to be done.

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